

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
JULY 20, 2021

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence and to remember the Accavallo and Caillie families. She led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Absent	Mr. Guarino	Absent	Mr. Stillman	Present
Mr. Conklin	Absent	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 15 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone introduced Eagle Scout, Ryan Cooper. Ryan successfully completed his Eagle Scout project, renovating the baseball dugouts at Dygos Field behind Macopin School. Dr. Anemone congratulated him and presented him with a Certificate of Recognition. Dr. Anemone then introduced Eagle Scout, Kevin McCall-Bramley, who created a new space for Cross-Country athletes at McCormick field for his Eagle project. Dr. Anemone extended his congratulations, and presented him with a Certificate of Recognition.

Mrs. Van Dyk congratulated both Ryan and Kevin on their accomplishments.

- Dr. Anemone reviewed the anticipated Safe Return to School Plan for the 2021-2022 school year. He will send a letter to the school community this week with information on what will stay in place, and what will be changed.
- Dr. Anemone congratulated the High School Athletic Department, and reported that West Milford won the Big North/NJSIAA Sportsmanship Award for the second consecutive year.
- Dr. Anemone provided information from the State on the HIB Grades for 2019-2020, received at the end of June. With the maximum score of 78, West Milford High School scored a 77; Apshawa scored a 75; Macopin scored a 71; Maple Road scored a 77; Marshall Hill scored a 75; Paradise Knoll scored a 77; Upper Greenwood Lake scored a 75; and Westbrook scored a 75; with a total district score of 75 out of 78. He congratulated the staff at all schools.

Mrs. Dwyer commended the Athletic Department on their award, and inquired as to recognition of academics and how many scholarships were awarded to students. She feels that academics should be recognized as well.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak introduced Mrs. Coleen Weiss-Magasic, Supervisor of Science, to provide an overview of the STEM Camp held on June 28 - July 1, 2021. She provided highlights of the first Summer Explorers STEM Camp, with pictures of team staff, the students and examples of the daily schedule. Mr. Novak discussed the possibility of expanding the STEM camp to add a second week in 2022, which could accommodate 200 plus students.

Mrs. Van Dyk thanked Mr. Novak, Mrs. Weiss-Magasic, and the staff for all of their hard work.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following Board of Education meeting minutes:

- June 22, 2021 Workshop/Regular Meeting
- June 22, 2021 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

Minutes for the Workshop/Regular Meeting of July 20, 2021

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

No report. Mrs. Van Dyk stated she is looking forward to the opening of school and hopefully, a normal school year ahead of us.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Justine Healy, 49 Hilltop Road, Newfoundland. She spoke about the discussion on funding that is lost because students are attending PCTI. She inquired if there are Senators that parents in the District can write to and try to help with this. She also thanked the Board for doing what is in the best interest of the students for the Reopening of Schools Plan, without masks.

Henrietta Shafer, 22 Broadway, West Milford. She appreciates the Board listening to her speak and feels it is essential to keep pushing for a maskless 2021-2022 school year, and she will continue to do this. She stated that Governor Murphy has repeatedly said to news sources that re-masking students is on the table, and that the American Academy of Pediatrics recommends that all children are masked in the Fall in school. She still stands by the fact that our children must be without masks this school year, and feels that children are not super-spreaders of COVID. She encouraged the Board to advocate for our children in the best way possible going forward, and hopes that masks can remain optional. She thanked the Board for updating the Return to School Plan.

Gary Dan, 144 Ridge Road, West Milford. He spoke about recent pediatric studies and negative effects for children who wear masks. He asked the Board to do what is best for the students this Fall.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Alexandra Swander, 112 Timber Lane, Newfoundland. She spoke as a concerned citizen of West Milford, and is encouraging the Board to really think for themselves when individuals push for restrictions in the Fall. She also spoke about the mental health of children from a broad perspective. She is a nursing student at a New Jersey state college and has done clinical rotations, including pediatrics, in multiple hospitals. She explained how the restrictions are affecting children.

Motion by Mrs. O'Brien, seconded by Mr. Ofshinsky, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. ROMEO, SECONDED BY MR. STILLMAN, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

- 1. The recommendation of the Superintendent to approve the following HIGH SCHOOL OVERNIGHT FIELD TRIP for the 2021-2022 school year:

MUSIC DEPARTMENT BAND AND CHOIR

Purpose of Trip: Music Department trip to Florida

Location: Orlando, Florida
Dates of Trip: April 8-12, 2022
Number of Students: 150
Cost of Trip to Students: \$1,663.00
Name of Advisor: Dr. Brian McLaughlin
Number of School Days Missed: 1 day
Number of Chaperones: 11
Cost to District: \$1,775.00
Bus transportation to and from Newark Airport

NOTE: All student and chaperone fees are included in the total cost of the trip.

- 2. The recommendation of the Superintendent to approve the following STATE OF NEW JERSEY, DEPARTMENT OF HUMAN SERVICES, COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED SCHOOL CONTRACTS, effective September 1, 2021, through June 30, 2022, for the following students:

<u>Student #</u>	<u>Cost</u>	<u>Level of Service</u>
72330	\$ 2,200.00	Education Level 1
70109	\$ 2,200.00	Education Level 1
67374	\$16,590.00	Education Level 4

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** (includes ESY), retroactive from July 1, 2021, through June 30, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71910	\$66,759.00	1 st Cerebral Palsy Belleville, New Jersey

4. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for **ESY** with **OTHER LOCAL EDUCATION AGENCIES**, retroactive from July 1, 2021, through June 30, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
3 1:1 Aides (3)	\$7,600.00 \$6,000.00	New Bridges (Bergen County Special Services)
Student #'s: 63803, 63855, 67651		Paramus, New Jersey
1 1:1 Aide Student #: 72301	\$6,000.00 \$5,000.00	Union School for the Deaf (Bergen County Special Services) Hackensack, New Jersey

5. The recommendation of the Superintendent to approve an **IN-SCHOOL NURSING SERVICES CONTRACT** for the 2021-2022 school year with **BAYADA HOME HEALTH CARE, INC.**, at \$60.00 per hour for RN services and \$50.00 per hour for LPN services, as needed, retroactive from July 1, 2021, through June 30, 2022.
6. The recommendation of the Superintendent to approve a **PROFESSIONAL SUPPORT/NON-PUBLIC SERVICES AGREEMENT** with **EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY**, for the 2021-2022 school year, retroactive from July 1, 2021, through June 30, 2022.
7. The recommendation of the Superintendent to approve an **amendment to a previously approved resolution (June 2021)**, to submit the application for the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of **\$838,775.00** (Basic Grant Award, ages 3-21), and **\$37,984.00** (Preschool Grant Award, ages 3-5), for the 2021-2022 school year.
8. The recommendation of the Superintendent to accept the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$838,775.00 (Basic Grant Award, ages 3-21), and \$37,984.00 (Preschool Grant Award, ages 3-5), for the 2021-2022 school year.

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Absent
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Absent	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Courtney Stephenson, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Romeo, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #14 and #16 through #32 (**ITEM #15 WAS PULLED AND REMOVED FROM THE AGENDA**):

1. The recommendation of the Superintendent to accept, with regret, the resignation of **ANTHONY PEREZ**, Custodian, Macopin School, effective September 1, 2021, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **NINA RZONCA**, Guidance Counselor, Macopin School, effective July 21, 2021.
3. The recommendation of the Superintendent to accept the resignation of **RYAN CONNOLLY**, Security Guard, High School, retroactive from July 1, 2021.
4. The recommendation of the Superintendent to accept the resignation of **JENNIFER HOOD**, Athletic Trainer (part-time), High School, effective September 7, 2021.
5. The recommendation of the Superintendent to approve the appointment Of **DANIEL POLLARD**, Encore Teacher, Marshall Hill School/Upper Greenwood Lake School (PC#XX.XX.XX.XXX;XX.XX.XX.XXX), at the annual salary of \$56,400.00 (BA/2), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (New Position) Account: 20-483-100-101-10-50-000 - ESSER II Grant

NOTE: Funded through the ESSER II Grant.

6. The recommendation of the Superintendent to approve the appointment of **SABRINA ARNOLD**, Grade 5 Teacher, Upper Greenwood Lake School (PC#90.06.08.ACU), at the annual salary of \$56,400.00 (BA/2), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Merritt) Account: 11-120-100-101-10-10-000
7. The recommendation of the Superintendent to approve the appointment of **SARAH ULRICH**, Special Class Aide, Marshall Hill School (PC#60.04.S5.CBP), at the annual salary of \$26,873.00 (Step 6), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (Replaces Vanasse) Account: 11-214-100-106-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

8. The recommendation of the Superintendent to approve the appointment of **ROBERT KLEIN**, Cafeteria Aide, Paradise Knoll School (PC#30.05.F4.BAE), at the annual salary of \$5,883.00, without health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMCAA Agreement. (Replaces Day) Account: 11-000-262-107-10-10-000
9. The recommendation of the Superintendent to approve the appointment of **HEATHER SCHNAARS**, Replacement Grade 5 Teacher, Apshawa School (PC#99.01.00.BZN), at the annual salary of \$56,400.00 (BA/2), with health benefits, effective September 1, 2021, through December 23, 2021, per Board of Education Agreement. (Replaces DeHaas) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

10. The recommendation of the Superintendent to approve the appointment of **NATALIE CERTOSIMO**, Replacement World Language Teacher, Districtwide (PC#99.08.00.CBS;99.09.00.CCE), at the per diem rate of \$100.00, with health benefits, effective September 1, 2021, through November 2, 2021, per Board of Education Agreement. (Replaces Carnavale) Account: 11-140-100-101-10-10-103

NOTE: Pending certification.

11. The recommendation of the Superintendent to approve the appointment of **NIKLAS LATRONICA**, Replacement Technology Education Teacher, High School (PC#99.09.00.CFA), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through November 2, 2021, per Board of Education Agreement. (Replaces Beattie) Account: 11-140-100-101-10-10-103
12. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **DR. GREGORY MATLOSZ**, District Testing Coordinator, Districtwide (PC#15.98.P4.AJX), at a stipend of \$12,500.00, without health benefits, retroactive from July 1, 2021, through June 30, 2022, per Board of Education Agreement. Account: 11-000-221-102-10-10-143
13. The recommendation of the Superintendent to **RESCIND** the appointment of **BARBARA CHAMPAGNE**, Chemistry Teacher, High School (PC#90.09.29.AFX), at the annual salary of \$63,000.00 (MA/6), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Mellino-Murphy) Account: 11-140-100-101-10-10-000
14. The recommendation of the Superintendent to approve a leave of absence for **JESSICA COHEN**, Grade 1 Teacher, Paradise Knoll School, with pay using sick days, effective September 1, 2021, through September 10, 2021, then without pay under the Family Medical Leave Act, effective September 13, 2021, through December 3, 2021, then without pay effective December 6, 2021, through December 31, 2021. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

ITEM #15 WAS PULLED AND REMOVED FROM THE AGENDA

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

16. The recommendation of the Superintendent to approve a leave of absence for **AMY RUGLIO**, English Teacher, Macopin School, with pay using sick days, effective September 7, 2021, through November 3, 2021, then without pay under the Family Medical Leave Act, effective November 8, 2021, through January 28, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **HOPE SCHOER**, Kindergarten Teacher, Westbrook School, without pay, effective December 24, 2021, through June 24, 2022. (Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve the appointment of **LAUREN MORAN**, Replacement Grade 2 Teacher, Westbrook School (PC#99.07.00.BOG), at the annual salary of \$56,400.00 (BA/2), with health benefits, effective September 1, 2021, through June 24, 2022, per Board of Education Agreement. (Replaces Schoer) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

19. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2021-2022 school year, effective July 21, 2021, through June 30, 2022:

NATALIE CERTOSIMO (Teacher)
GEORGE CHRISTMAN (Coach)
JOHN FINKE* (Teacher)
SUSAN NOBLE* (Nurse)

*Pending fingerprint clearance.

20. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2021-2022 school year, effective July 21, 2021 through June 30, 2022:

EDITH DOMBROWSKI (Special Class Aide, Cafeteria Aide)

21. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2021-2022 school year, effective September 1, 2021, through June 30, 2022:

<u>Employee</u>	<u>From</u>	<u>To</u>
SUZANNE OESTERLE (PC#90.07.28.ANT) Account: 11-230-100-101-10-10-000 (50%); 20-483-100-101-10-50-000 (50%) - ESSER II Grant (New Position)	Grade 5 Teacher Marshall Hill School	Encore Teacher Westbrook School

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

21. (Continued)

<u>Employee</u>	<u>From</u>	<u>To</u>
DANIELLE QUIGLEY (PC#60.03.S5.AWV) Account: 11-213-100-106-10-10-000	Special Class Aide Macopin School	Special Class Aide Maple Road School

22. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff member, for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$36.00, for two (2) hours during August 2021 - Account: 11-110-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
EWELINA WITALIS	Upper Greenwood Lake
TINA PASQUINO	Upper Greenwood Lake

23. The recommendation of the Superintendent to approve **JANET SCALES, SPEECH THERAPIST**, for the purpose of assisting Student #71215 for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, for the months of July and August 2021, retroactive from July 1, 2021, per contracted rate, not to exceed 8 hours, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700

24. The recommendation of the Superintendent to approve the following **ADDITIONS to SUBSTITUTE TEACHERS AND SUBSTITUTE SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, for the months of July and August 2021, retroactive from July 1, 2021, per contracted rate, per Board of Education/WMEA Agreement and WMTAA Agreement - Accounts: Various Payroll Accounts:

<u>Substitute Teachers</u>	<u>Hourly Rate</u>
JANEL PATON	\$70.86
<u>Substitute Special Class Aides</u>	<u>Hourly Rate</u>
MELISSA LIEBAU	\$20.25

25. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS** for July 31, 2021, in accordance with provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMEA Agreement</u>			
NANCY GRIDLEY	23.5	\$125.00	\$2,937.50
<u>WMTAA Agreement</u>			
ROBERTO ZUBAN	1.0	\$ 40.00	\$ 40.00

26. The recommendation of the Superintendent to approve the following **AFTER SCHOOL STUDENT ACTIVITY CLUBS and ADVISORS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

Minutes for the Workshop/Regular Meeting of July 20, 2021

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

26. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
MELISSA BERGH	Mindfulness	Marshall Hill	10	\$360.00
SHAWN RHINESMITH	Green Team	Marshall Hill	18	\$648.00
WENDY WITTMAN	Green Team	Marshall Hill	18	\$648.00
CHRISTINE GENARDI-FISHER	Student Council	Marshall Hill	18	\$648.00
CYNTHIA RANIERI	TREP\$	Marshall Hill	15	\$540.00
TARA GUARINO	TREP\$	Marshall Hill	15	\$540.00
RACHEL LEHR	Running Club	Marshall Hill	6	\$216.00
CHRISTINE GENARDI-FISHER	Running Club	Marshall Hill	6	\$216.00
PAMELA KURZ	Running Club	Marshall Hill	6	\$216.00
COLLEEN BEGLEY	Running Club	Marshall Hill	6	\$216.00
ERIN BRANAGAN	Running Club	Marshall Hill	6	\$216.00
ALICE SUSKA	School Store	Marshall Hill	18	\$648.00

NOTE: Funded by the PTA.

27. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - 11-401-100-110-10-000; **Account 11-000-223-890-09-34-000; ***Account: 11-000-223-890-09-35-000:

<u>Advisor</u>	<u>Activity</u>	<u>Hours</u>
ERIK NITKINAS	English Honor Society	15
CATHERINE SIGNORELLI	English Honor Society	15
STEPHANIE GARCIA	French Honor Society	10
VINCENZA CERTOSIMO	Italian Honor Society	10
LEONEL ANDRADE	Spanish Honor Society	10
JENNIFER MONEGO	National Art Honor Society	32
ALISON SCULLY	Interact	32
HEATHER BURNS	Stage/Audio Lighting	100
JESSICA DiNETTA	Varsity Club	36*
SUSAN POTZER	Varsity Club	
MIA MASLANEK	Dance Team	60
KAREN FLAHERTY**	Robotics Club	60
DEANA PEZZINO**	Science National Honor Society	35
CYNTHIA GALLAUGHER	Art Club	25
ERIK NITKINAS	Chess	15
STEPHEN MASLANEK	Weightlifting/Conditioning	25
MONICA BOHORQUEZ-ZEMSER	Green Team	24
KATHLEEN McCORT***	History Club	50
JOSEPH PETROSI	Science Olympiad	30*
DEANA PEZZINO	Science Olympiad	
NICOLE PETROSILLO	WM Poetry Society	12
DR. JOHN HOLLAND***	Mock Trial	80
SAMANTHA FODOR	DECA	40

*Advisors not to exceed a combined total number of hours.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

28. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2021-2022 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DAVID GEROLD	Student Council Advisor	\$2,748.00
NICOLE PETROSILLO	National Honor Society Co-Advisor	\$1,087.50
SYRENA LoRe	National Honor Society Co-Advisor	\$1,087.50
SAMANTHA BAIETTI	Yearbook Advisor	\$3,886.00
JENNIFER METCALF	Yearbook Assistant Advisor	\$2,455.00
KRISTI CLAVE	Special Olympics Advisor	\$1,509.00
LYDIA LABA	9th Grade Advisor	\$2,389.00
SUSAN NEBIKER	10th Grade Advisor	\$2,389.00
SARAH DeMICCO	11th Grade Advisor	\$2,682.00
SARAH GUENTER	12th Grade Co-Advisor	\$1,341.00
CHARLENE BUONGIORNO	12th Grade Co-Advisor	\$1,341.00
CATHERINE SIGNORELLI	ERASE/GSA Co-Advisor	\$1,217.00
SUSAN NEBIKER	Student Activities Treasurer	\$1,554.00
MELISSA CSENGETO	PALS/Advisor	\$2,333.00
NICOLE KLOSZ	PALS/Assistant Advisor	\$1,554.00

29. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY CLUBS and ADVISORS** for the 2021-2022 school year, at no cost to the District, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Position</u>
DR. JOHN HOLLAND	Miniature Golf
CATHERINE BLOMGREN	Miniature Golf
DONALD DOUGHERTY	Heroes and Cool Kids

NOTE: Position will be as a volunteer.

30. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the **FALL 2021 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
GEORGE CHRISTMAN*	Asst. Soccer (Boys)	A	\$5,181.00

*Pending certification.

31. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITIES ASSIGNMENTS and STIPENDS** for the 2021-2022 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

31. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
STEPHEN MASLANEK	Summer Football Director	\$1,060.00
MATTHEW KEYZER	Summer Football Assistant	\$ 815.00
DANIEL NASTASI	Summer Football Assistant	\$ 815.00
McKENZIE MORANDO	Summer Football Assistant	\$ 815.00
GARY STOLL	Summer Football Assistant	\$ 815.00
TYLER MAURER	Summer Football Assistant	\$ 815.00

32. The recommendation of the Superintendent to approve the following **STUDENT/PRACTICUM, STUDENT/INTERNS** for the 2021-2022 school year, at no cost to the District:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
EVAN MAYERHAUSER	William Paterson	Physical Education/Health K-5
JESSICA UTTER	Ramapo	Elementary/Grade 1
KATHRYN FRANKE	Ramapo	Social Work/Districtwide
NICOLE KRUSE	Ramapo	Elementary/Grade 1

ROLL CALL FOR ITEMS #1 THROUGH #14 AND ITEMS #16 THROUGH #32:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Absent	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes**
Mrs. O'Brien	Yes	Mrs. Romeo	Yes*	Mr. Stillman	Yes
Mr. Guarino	Absent	Mr. Conklin	Absent	Mrs. Van Dyk	Yes***

*Mrs. Romeo "Abstained" on item #27.
 **Mrs. Dwyer "Abstained" on items #31 and #32.
 ***Mrs. Dwyer "Abstained" on item #14.

The **MOTION PASSED.**

Motion by Mrs. Romeo, seconded by Mrs. O'Brien, to approve the following agenda items #33 through #47:

DISCUSSION: Mrs. Van Dyk spoke about item #1. She congratulated Gaye Kish on her retirement and thanked her for her years of service.

- (33.) The recommendation of the Superintendent to accept, with regret, the resignation of **GAYE KISH**, Bus Driver, Transportation, effective September 30, 2021, for the purpose of retirement.
- (34.) The recommendation of the Superintendent to approve the appointment of **SUSAN NOBLE**, School Nurse, Upper Greenwood Lake School (PC#90.06.25.AMK), at the annual salary of \$59,700.00 (BA/7) with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Potosnak) Account: 11-000-213-104-10-10-645

NOTE: Pending certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

(35.) The recommendation of the Superintendent to approve the appointment of **ARIANNA MCGUINNESS**, Kindergarten Teacher, Marshall Hill School (PC#90.04.02.BOL), at the annual salary of \$56,400.00 (BA/2), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (New Position) Account: 11-110-100-101-10-10-000

(36.) The recommendation of the Superintendent to approve the appointment of **TINA PASQUINO**, Kindergarten Teacher, Upper Greenwood Lake School (PC#90.06.02.AAK), at the annual salary of \$57,100.00 (BA/3), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (New Position) Account: 11-110-100-101-10-10-000

(37.) The recommendation of the Superintendent to approve the appointment of **MALCOLM IRELAND**, .5 Encore Teacher, Apshawa School (PC#90.01.28.BKC), at the annual salary of \$27,850.00 (BA/1), without health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (New Position) Account: 20-483-100-101-10-50-000 - ESSER II Grant

NOTE: Funded through the ESSER II Grant.

(38.) The recommendation of the Superintendent to approve the appointment of **MICHELLE FUENTES**, Special Education Teacher (Behavioral Disabilities), Apshawa School (PC#90.01.31.AOX), at the annual salary of \$64,800.00 (MA/8), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (BD Program) Account: 11-209-100-10110-10-000

(39.) The recommendation of the Superintendent to approve the appointment of **KELLYANN MCKEAN**, Special Education Teacher (Resource Center), Marshall Hill School (PC#90.04.40.ASV), at the annual salary of \$61,800.00 (MA/4), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Comerford) Account: 11-213-100101-10-10-000

(40.) The recommendation of the Superintendent to approve the appointment of **KIMBERLY CASILLO**, Replacement Grade 1 Teacher, Paradise Knoll School (PC#99.05.00.BJR), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through December 23, 2021, per Board of Education Agreement. (Replaces Cohen) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

(41.) The recommendation of the Superintendent to approve the appointment of **ASHLEY DISPENZIERS**, Special Education Teacher (Behavioral Disabilities), Macopin School (PC#90.08.31.ASB), at the annual salary of \$57,100.00 (BA/3) with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Ulrich) Account: 11-209100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

(42.) The recommendation of the Superintendent to approve the appointment of **HOLLY RISPOLI**, Replacement Health and Physical Education Teacher, Macopin School (PC#99.08.00.CHG), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through November 19, 2021, per Board of Education Agreement. (Replaces Grimshaw) Account: T11-130-100-101-10-10103

NOTE: The duration of this position is based on the date of the employee's return to work.

(43.) The recommendation of the Superintendent to approve the appointment of **THOMAS JORDAN**, Security Guard, High School (PC#45.09.M8.BDL), at the annual salary of \$32,728.00, with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMCMA Agreement. (Replaces Connolly) Account: 11-000-266-110-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

(44.) The recommendation of the Superintendent to approve the appointment of **HARRY SHORTWAY**, Door Attendant, High School (PC#45.09.M8.BVO), 3.5 hours per day, at the hourly rate of \$13.00, without health benefits, effective September 1, 2021, through June 30, 2022. (Replaces Casbarro) Account: 11-000-266110-10-10-000

(45.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **TINA THOMPSON**, Kindergarten Teacher, Upper Greenwood Lake School, without pay, effective October 1, 2021, through January 1, 2022. (Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

(46.) The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **EWELINA WITALIS**, Replacement Kindergarten Teacher, Upper Greenwood Lake School (PC#99.06.00.CHC), at the per diem rate of \$150.00, with health benefits, effective October 1, 2021, through December 23, 2021, per Board of Education Agreement. (Replaces Thompson) Account: 11-110-100-101-10-10-103

(47.) The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2021)** for the following **NURSES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM and SUMMER READING and LITERACY PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Accounts: 11-000-213-104-10-10-645; 20-231-200-110-10-50-000 - ESEA Title I Grant:

<u>July 6 - July 29, 2021</u>	<u>School</u>	<u>Payment</u>
ILONA DeSANTIS*	ESY Program/ Summer Literacy	\$4,653.90

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

(47.) (Continued)

<u>July 6 - August 6, 2021</u>	<u>School</u>	<u>Payment</u>
BARBARA CORBETT	ESY Program	\$2,619.00
JOYCE RILEY	ESY PROGRAM	\$6,917.90

*Partially funded through the ESEA Title I Grant, Summer Reading and Literacy Program (DeSantis - **\$3,102.60**).

ROLL CALL FOR ITEMS #33 THROUGH #47:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Absent	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. O'Brien	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Absent	Mr. Conklin	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XIV. OPERATIONS & FINANCE, Mr. David Ofshinsky - Chairperson

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda items #1 through #9 (**ITEM #3 WAS PULLED AND REPLACED**):

1. The recommendation of the Superintendent to renew an agreement for Drug Test Collection Supplies/Services with **AAA ONSITE DRUG TESTING** for the 2021-2022 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board of Education approve the renewal of an agreement for a **COOPERATIVE ICE HOCKEY PROGRAM** with the **PEQUANNOCK BOARD OF EDUCATION**, for the 2021-2022 school year, made up of students from both school districts, subject to the approval of the New Jersey State Interscholastic Athletic Association (NJSIAA), and in accordance with the terms of the agreement mutually developed between the West Milford and Pequannock Boards of Education. West Milford will act as the lead district for all team activities. Upon approval by the Board and by the Pequannock Board of Education, the Board President is authorized to sign the agreement, a copy of which shall be on file in the offices of the Business Administrator and the Athletic Director.

- (3.) The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2021)** to renew the following **INSURANCE POLICY** for the 2021-2022 school year, **retroactive from July 1, 2021, through June 30, 2022**:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Cyber Liability (Security/Privacy)	BCS Insurance Company	\$29,475.00

XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

(3.) (Continued)

NOTE: Includes Cyber Deception endorsement.

Executive Director's Fee	The Burton Agency	\$15,608.00
Risk Manager's Fee	CBIZ Centric Insurance	\$46,825.00

4. The recommendation of the Superintendent to renew the following **INSURANCE POLICY** for the 2021-2022 school year, retroactive from July 1, 2021, through June 30, 2022:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Underground Storage Tanks	Nautilus Insurance Company (Berkley)	\$3,250.00

5. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE**, to transport one (1) West Milford student (ID#72362) to the **INSTITUTE FOR EDUCATIONAL ACHIEVEMENT**, New Milford, New Jersey (Route# SQ-196), retroactive from July 12, 2021, through August 20, 2021, at a route cost of \$8,370.00, plus an administrative fee of \$334.80, for a total route cost of \$8,704.80.
6. The recommendation of the Superintendent to accept a proposal from **LONGO ASSOCIATES, INC.**, Ramsey, New Jersey, for the provision and installation of workstation/wall sink centers, teacher demonstration desks, lab tables, countertops and equipment, in the amount of \$91,573.86, for the Macopin School Science Lab Renovation, through the ESCNJ Cooperative (NJ State Approved Cooperative Purchasing System #65MCESCCPS). (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve payment to the following **ADDITIONAL** employee for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM** - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>June 2021</u>
ALISON SCULLY	\$2,000.00

8. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency, Agency Medical, and Capital Projects accounts in the amount of \$4,602.51 for the 2020-2021 school year, to the General Fund account.
9. The recommendation of the Superintendent to approve the following Resolution:
- RESOLVED**, to approve **TRAINING REGISTRATION EXPENDITURES** for the New Jersey School Boards Association's Virtual Workshop 2021, October 26, 2021, through October 28, 2021, for attendance of up to twenty-five (25) participants, at the group rate of \$900.00. (Documentation provided electronically.)

XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Absent	Mr. Stillman	Yes	Mr. Conklin	Absent
Mr. Guarino	Absent	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda item #10:

10. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Board of Education previously determined that the Hillcrest Elementary School Building and Related Property ("Hillcrest") were no longer needed for school district purposes and advertised for public bids; and

WHEREAS, on October 29, 2019, the Board of Education adopted a resolution awarding the sale of Hillcrest to the successful bidder, Sheppard Hale & Associates, Inc.; and

WHEREAS, extensive delays ensued, during which the parties were unable to reach an agreement on the terms of a contract of sale; and

WHEREAS, the Board of Education has determined that it no longer wishes to proceed with the sale of Hillcrest;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby **RESCINDS** its resolution awarding the sale of Hillcrest to Sheppard Hale & Associates, Inc.

ROLL CALL FOR ITEM #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Absent
Mrs. Stephenson	Absent	Mr. Stillman	Yes	Mrs. Romeo	Yes
Mr. Guarino	Absent	Mrs. O'Brien	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

ITEM #11 WAS TABLED AND REMOVED FROM THE AGENDA

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda items #12 through #15:

12. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **June 30, 2021**, in the amount of \$2,466,093.42. (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2021**:

XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

13. (Continued)

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$235,524.29.

14. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **July 20, 2021**, in the amount of \$2,478,922.31. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 20, 2021**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2021-2022** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$8,200.00.

ROLL CALL FOR ITEMS #12 THROUGH #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mr. Guarino	Absent	Mr. Stillman	Yes	Mr. Conklin	Absent
Mrs. Stephenson	Absent	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda item #16:

(16.) The recommendation of the Superintendent to accept a proposal from **CBIZ**, Boston, Massachusetts, to provide a District Network Security Assessment, in the amount of \$4,500.00. (Documentation provided electronically.)

ROLL CALL FOR ITEM #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Absent	Mr. Stillman	Yes	Mr. Conklin	Absent
Mr. Guarino	Absent	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XV. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #20:

XV. POLICY - Mrs. Romeo, Chairperson - Continued

1. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled "Bylaws, Policies, and Regulations." (Code 0131) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Career and Technical Education." (Code 2421) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Assignment of Extra Duties." (Code 3134) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Nonrenewal of Nontenured Teaching Staff Member." (Code 3142) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Nonrenewal of Nontenured Teaching Staff Member." (Code 3142) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Evaluation of Teachers." (Code 3221) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Evaluation of Teachers." (Code 3221) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code 3222) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code 3222) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code 3223) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code 3223) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code 3224) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code 3224) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

14. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Nonrenewal of Nontenured Support Staff Member." (Code 4146) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Nonrenewal of Nontenured Support Staff Member." (Code 4146) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Bridge Year Pilot Program." (Code 5460.02) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the second reading of a **new REGULATION** entitled "Bridge Year Pilot Program." (Code 5460.02) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "School District Travel." (Code 6471) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "School District Travel." (Code 6471) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Procurement Procedures for School Nutrition Programs." (Code 8561) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #20:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Absent
Mrs. O'Brien	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Absent	Mr. Conklin	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XVI. NEGOTIATIONS - Mrs. Debbie O'Brien, Chairperson

Motion by Mrs. O'Brien, seconded by Mr. Ofshinsky, to approve the following agenda item #1:

1. **BE IT RESOLVED**, that the West Milford Board of Education ratifies the Memorandum of Agreement with the West Milford Unaffiliated Board Office Unit, for the period from July 1, 2021, through June 30, 2024; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute the final contract documents, once placed in a form satisfactory to Board Labor Counsel. (Documentation provided electronically.)

XVI. NEGOTIATIONS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Conklin	Absent	Mrs. Dwyer	Yes
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Absent
Mrs. Stephenson	Absent	Mr. Stillman	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XVII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Stillman/Mr. Guarino - No Report.

Safety - Mrs. Van Dyk - No Report.

Superintendent's Roundtable - Mrs. Van Dyk/Mrs. Dwyer - No Report.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. O'Brien - No Report.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - No Report.

Legislative - Mr. Ofshinsky spoke about information from Senator Oroho (S3617). The Senator is looking to establish and advance a School Funding Formula Evaluation Task Force with the Commissioner and six public members, to look at the way school funding is being done. He also spoke about various regulations signed by the Governor.

Technology Oversight - Mr. Guarino - No Report.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/ Mr. Guarino - Mrs. Dwyer spoke about discussion on cooperating to get fields back in order, and the Township Fireworks event was also discussed.

West Milford Municipal Alliance - Mrs. Romeo/Mrs. Stephenson/Mrs. O'Brien - Mrs. O'Brien stated a meeting was held and attended by Mrs. Stephenson. She spoke about the National Night Out event to take place on August 3, 2021, at Bubbling Springs at 6:30 p.m., which is a free event for the community.

XVIII. OLD BUSINESS

Mr. Ofshinsky spoke about the discussion at the June meeting regarding students attending PCTI. He would like to look into contacting our legislature about our student count. He spoke about numbers and formula information he researched on the Department of Education website, and suggested this be discussed at a Passaic County School Boards meeting, since it directly affects other districts in Passaic County. Mrs. Van Dyk suggested that Mr. Ofshinsky provide Mrs. Dwyer and Mrs. O'Brien with this information.

Mr. Stillman discussed field usage, baseball, and Kilgallen and Dygos fields. He wanted to make sure the public knows we provide maintenance to our fields during our High School sports season, and the Township does during the off-season.

XVIII. OLD BUSINESS - Continued

Mrs. Van Dyk stated that our Maintenance Department went above and beyond to re-open Kilgallen and did a great job, as well as did the Township. She feels the Board wants to do everything they can to make it better for the children of West Milford to play, but the Board cannot maintain fields when we are not using them.

Mrs. Romeo also commented that Mrs. Stephenson asked her to inquire about this. She thanked our Administration and Maintenance staff for all of their hard work, and asks that the Board continues to receive updates on the fields.

Mrs. Van Dyk thanked Ms. Francisco for budgeting items to maintain the fields and coordinating this effort with Mr. Chris Kelly and his Maintenance staff.

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

Gary Sheppard, 829 Scioto Drive, Franklin Lakes. Mr. Sheppard spoke about Hillcrest School and stated the sale should have been a very simple transaction. Mr. Sheppard discussed a timeline of the bid process, and additional information that was requested. He explained when the bid was approved and when the contract was received. He also spoke about responding to the contract and asked that the contract match the bid, so that the contract could be finalized. He explained further communications that transpired, and then stated that the Board's attorney requested that he complete the transaction with a deadline of April 15, 2021. He indicated the contract and rider now reflect the bid, taking out the contradictions, and that it was signed on April 12th.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. EXECUTIVE SESSION RESOLUTION

The Board determined there was no need to go into Executive Session.

XXII. ADJOURNMENT

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to adjourn the meeting at 8:10 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary